Agriculture, Forestry, Fishing and Hunting 4-50000 Office & Administrative Support Occupations \$ 10.71 \$ 5.95 \$ \$6.0 \$ 9.04 \$ 13.48 \$ 17.55 \$ Agriculture, Forestry, Fishing and Hunting 4-50000 Farming, Fishing, & Forestry Work \$ 11.45 \$ 7.75 \$ \$8.52 \$ 9.93 \$ 13.52 \$ 18.57 \$ Agriculture, Forestry, Fishing and Hunting 4-5201 \$ Farming, Fishing, & Forestry Work \$ 11.45 \$ 7.75 \$ \$8.52 \$ 9.93 \$ 13.52 \$ 18.67 \$ Agriculture, Forestry, Fishing and Hunting 4-5201 \$ Agriculture, Forestry, Fishing and Hunting 4-5201 \$ Agriculture, Forestry, Fishing and Hunting 4-5201 \$ Agriculture, Forestry, Fishing and Hunting 5-4000 Transportation & Marketia Moving Occupations \$ 20 \$ 8.24 \$ 52.71 \$ \$5.50 \$ \$8.52 \$ 9.83 \$ 11.68 \$ 7.77 \$ 10.00	Pinal County 2004 Occupational Employment & Hourly Wage Estimates by Industry											
Indicatory				Rounded								
Agriculture, Forestry, Fishing and Hunting 40-000 Office a Administrative Support Occupations \$10.71		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile		
Agriculture, Forestry, Fishing and Hunting 4-50000 Office & Administrative Support Occupations \$ 10.71 \$ 5.95 \$ \$6.0 \$ 9.04 \$ 13.48 \$ 17.55 \$ Agriculture, Forestry, Fishing and Hunting 4-50000 Farming, Fishing, & Forestry Work \$ 11.45 \$ 7.75 \$ \$8.52 \$ 9.93 \$ 13.52 \$ 18.57 \$ Agriculture, Forestry, Fishing and Hunting 4-5201 \$ Farming, Fishing, & Forestry Work \$ 11.45 \$ 7.75 \$ \$8.52 \$ 9.93 \$ 13.52 \$ 18.67 \$ Agriculture, Forestry, Fishing and Hunting 4-5201 \$ Agriculture, Forestry, Fishing and Hunting 4-5201 \$ Agriculture, Forestry, Fishing and Hunting 4-5201 \$ Agriculture, Forestry, Fishing and Hunting 5-4000 Transportation & Marketia Moving Occupations \$ 20 \$ 8.24 \$ 52.71 \$ \$5.50 \$ \$8.52 \$ 9.83 \$ 11.68 \$ 7.77 \$ 10.00	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage		
Agriculture, Forestry, Fishing and Humling Agriculture, Forestry, Fi	Agriculture, Forestry, Fishing and Hunting		·	580			\$6.05	\$6.67	\$8.12	\$13.48		
Agriculture, Forestry, Fishing and Hunting Agriculture, Forestry, Fishing Agriculture, For	Agriculture, Forestry, Fishing and Hunting						\$6.60			\$17.53		
Agriculture, Forestry, Fishing and Hunting Agriculture, Forestry, Fishing Agriculture,	Agriculture, Forestry, Fishing and Hunting				\$7.63	\$5.69	\$6.04	\$6.64	\$7.78	\$12.35		
Agriculture, Forestry, Fishing and Huntin				restry Work						\$18.67		
Agriculture, Forestry, Fishing and Hunting 59-0000 Transportation & Material Moving Occupations (Mining 47-101 First-Line Support Occupations 20 519.56 \$12.72 \$15.16 \$28.22 \$319.6 \$314.0 \$10.0000 \$10.0000 \$10.0000 \$10.0000 \$10.0000 \$10.0000 \$10.0000 \$10.0000 \$10.0000 \$10.0000 \$10.0000 \$10.0000 \$10.0000 \$10.0000 \$10.0												
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	Wholesale Trade									\$30.94		
	Wholesale Trade		Office & Administrative Support Occupations	110	\$14.32	\$9.55	\$10.97	\$13.33	\$17.18	\$20.71		

Pinal County 2004 Occupational Employment & Hourly Wage Estimates by Industry											
			Rounded		10th	25th		75th	90th		
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile		
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage		
Wholesale Trade	43-3031	Bookkeeping, Accounting, & Auditing Clerks	20	\$13.05	\$10.34	\$11.30	\$12.48	\$13.93	\$17.53		
Wholesale Trade		Transportation & Material Moving Occupations		\$9.19	\$6.57	\$7.34	\$8.19	\$9.59	\$12.96		
Wholesale Trade	53-7062	Laborers & Freight, Stock, & Material Movers, Hand		\$7.89	\$6.19	\$7.05	\$7.88	\$8.89	\$10.04		
Retail Trade	00-0000	Total all occupations	5,090	\$10.76	\$6.12	\$7.14	\$8.68	\$11.85	\$17.55		
Retail Trade	13-0000	Business & Financial Operations Occupations	10	\$14.98	\$9.37	\$10.13	\$11.38	\$16.42	\$34.85		
Retail Trade	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	10	\$13.95	\$11.48	\$12.32	\$13.66	\$15.42	\$18.07		
Retail Trade	35-0000	Food Preparation & Serving-Related Occupations		\$10.07	\$6.31	\$7.43	\$9.49	\$12.69	\$15.27		
Retail Trade	39-0000	Personal Care & Service Occupations	110	\$9.04	\$7.14	\$7.70	\$8.56	\$10.47	\$12.52		
Retail Trade	41-0000	Sales & Related Occupations	2,030	\$10.58	\$5.95	\$6.68	\$8.25	\$12.58	\$18.54		
Retail Trade	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	250	\$20.74	\$9.99	\$14.05	\$20.09	\$28.82	\$32.38		
Retail Trade	41-2011	Cashiers		\$8.10	\$5.80	\$6.31	\$7.14	\$8.86	\$12.93		
Retail Trade	43-0000	Office & Administrative Support Occupations	830	\$10.35	\$6.03	\$6.77	\$8.44	\$11.37	\$15.62		
Retail Trade	43-3031	Bookkeeping, Accounting, & Auditing Clerks		\$11.52	\$9.48	\$9.96	\$10.77	\$11.55	\$15.48		
Retail Trade	43-6014	Secretaries, Except Legal, Medical, & Executive	40	\$12.45	\$10.48	\$11.90	\$12.74	\$13.58	\$14.15		
Retail Trade	43-9061	Office Clerks, General		\$25.32	\$12.08	\$16.14	\$29.37	\$31.93	\$33.47		
Retail Trade		Installation, Maintenance, & Repair Occupations		\$9.54	\$7.50	\$7.96	\$8.69	\$10.12	\$12.69		
Retail Trade	49-1011	First-Line Supervisors/Managers of Mechanics, Installers, 8	& Repairers	\$10.84	\$9.32	\$9.72	\$10.39	\$11.06	\$11.88		
Retail Trade	49-3023	Automotive Service Technicians & Mechanics		\$10.29	\$7.49	\$7.93	\$8.67	\$11.97	\$15.61		
Retail Trade	51-3011	Bakers		\$10.91	\$8.89	\$9.70	\$11.03	\$12.35	\$13.15		
Retail Trade	53-0000	Transportation & Material Moving Occupations	410	\$8.36	\$5.70	\$6.35	\$7.90	\$9.75	\$11.32		
Transportation and Warehousing	00-0000	Total all occupations	700	\$14.06	\$9.02	\$9.86	\$11.92	\$18.18	\$22.22		
Transportation and Warehousing	11-0000	Management Occupations		\$23.93	\$13.43	\$19.74	\$23.94	\$29.18	\$33.10		
Transportation and Warehousing	43-0000	Office & Administrative Support Occupations	330	\$16.24	\$10.06	\$12.12	\$15.79	\$20.16	\$23.95		
Transportation and Warehousing		Office Clerks, General		\$12.72	\$11.50	\$11.94	\$12.68	\$13.42	\$13.86		
Transportation and Warehousing	53-0000	Transportation & Material Moving Occupations	310	\$10.76	\$8.73	\$9.20	\$9.98	\$10.76	\$15.42		
Information	00-0000	Total all occupations	200	\$12.67	\$7.49	\$9.34	\$11.79	\$15.63	\$20.07		
Real Estate and Rental and Leasing	00-0000	Total all occupations	310	\$9.18	\$6.17	\$7.14	\$8.10	\$9.05	\$11.39		
Real Estate and Rental and Leasing	37-0000	Building & Grounds Cleaning & Maintenance Occupations	210	\$9.09	\$6.25	\$7.26	\$7.99	\$8.72	\$10.30		
Real Estate and Rental and Leasing		Landscaping & Groundskeeping Workers	200	\$7.89	\$6.27	\$7.28	\$7.98	\$8.69	\$9.31		
Real Estate and Rental and Leasing	43-0000	Office & Administrative Support Occupations		\$8.78	\$5.93	\$6.51	\$7.48	\$9.93	\$15.78		
Professional, Scientific, and Technical Servi	00-000	Total all occupations	1,010	\$15.68	\$8.48	\$9.86	\$12.37	\$18.30	\$27.28		
Professional, Scientific, and Technical Servi	11-0000	Management Occupations	50	\$40.19	\$22.10	\$25.52	\$39.16	\$53.31	\$67.96		
		Business & Financial Operations Occupations		\$13.95	\$11.69	\$12.27	\$13.23	\$14.18	\$18.82		
Professional, Scientific, and Technical Servi	i 41-0000	Sales & Related Occupations	20	\$13.64	\$7.60	\$8.13	\$9.02	\$18.78	\$21.65		
		Office & Administrative Support Occupations	210	\$12.45	\$7.76	\$9.15	\$11.28	\$14.00	\$20.15		
		Secretaries, Except Legal, Medical, & Executive	30	\$10.52	\$6.36	\$9.41	\$10.95	\$12.60	\$13.58		
Administrative and Support and Waste Man			1,970	\$14.62	\$7.32	\$8.87	\$12.30	\$17.69	\$23.41		
Administrative and Support and Waste Man			ĺ	\$32.90	\$15.18	\$20.09	\$25.86	\$38.03	\$63.45		
Administrative and Support and Waste Man				\$10.13	\$7.19	\$7.83	\$9.79	\$12.11	\$13.21		
		Building & Grounds Cleaning & Maintenance Occupations	160	\$7.89	\$5.61	\$6.16	\$7.15	\$8.50	\$11.65		
		Office & Administrative Support Occupations	270	\$12.16	\$8.09	\$9.43	\$11.38	\$13.62	\$17.25		
		First-Line Supervisors/Managers of Office & Administrative		\$20.79	\$12.74	\$18.17	\$21.04	\$24.57	\$27.64		
		Billing & Posting Clerks & Machine Operators		\$9.11	\$7.57	\$8.35	\$9.23	\$10.12	\$10.65		
Administrative and Support and Waste Man				\$9.87	\$7.49	\$8.13	\$9.46	\$11.23	\$13.05		
Educational Services		Total all occupations	4,130	\$17.20	\$7.69	\$10.49	\$14.68	\$20.54	\$26.96		
Educational Services		Management Occupations	140	\$32.29	\$20.38	\$24.68	\$31.44	\$38.75	\$45.04		
Educational Services		Education Administrators, Elementary & Secondary School	60								

Pinal County 2004 Occupational Employment & Hourly Wage Estimates by Industry											
			Rounded		10th	25th		75th	90th		
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile		
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage		
Educational Services		Business & Financial Operations Occupations	40	\$22.84	\$11.02	\$12.55	\$18.82	\$25.02	\$31.89		
Educational Services		Computer & Mathematical Occupations	70	\$14.42	\$9.35	\$10.37	\$12.75	\$16.65	\$24.38		
Educational Services		Computer Support Specialists	40	\$12.00	\$9.20	\$9.98	\$11.55	\$13.51	\$16.01		
Educational Services		Life, Physical, & Social Science Occupations	20	\$28.97	\$22.74	\$24.47	\$27.26	\$34.59	\$40.35		
Educational Services		Clinical, Counseling, & School Psychologists	20	\$28.97	\$22.74	\$24.47	\$27.26	\$34.59	\$40.35		
Educational Services		Community & Social Services Occupations	160	\$16.44	\$6.45	\$10.76	\$15.56	\$21.21	\$27.11		
Educational Services		Educational, Vocational, & School Counselors	70	\$22.58	\$14.73	\$18.42	\$21.71	\$26.61	\$33.06		
Educational Services		Child, Family, & School Social Workers		\$11.86	\$5.96	\$6.94	\$11.78	\$15.21	\$17.21		
Educational Services		Education, Training, & Library Occupations	2,430	\$19.25	\$9.24	\$12.22	\$16.78	\$21.72	\$27.42		
Educational Services		Kindergarten Teachers, Except Special Education	30								
Educational Services		Elementary School Teachers, Except Special Education	790								
Educational Services		Middle School Teachers, Except Special & Vocational Edu	150								
Educational Services		Vocational Education Teachers, Middle School	10								
Educational Services		Secondary School Teachers, Except Special & Vocational	450								
Educational Services		Vocational Education Teachers, Secondary School	40								
Educational Services		Special Education Teachers, Preschool, Kindergarten, & E	30								
Educational Services		Special Education Teachers, Secondary School	40	004.00	¢47.40	#40.0 5	#04.07	<u></u>			
Educational Services		Library Tachnisians	20	\$21.96	\$17.46	\$18.85	\$21.07	\$25.29	\$28.62		
Educational Services		Library Technicians	40	\$10.46	\$7.00	\$8.37	\$10.87	\$12.55	\$13.55		
Educational Services		Teacher Assistants	370	¢4400	¢40.06	¢44.77	¢42.05	\$46.0E	\$17.64		
Educational Services Educational Services		Arts, Design, Entertainment, Sports, & Media Occupations Public Relations Specialists	40 20	\$14.08 \$15.25	\$10.26 \$11.18	\$11.77 \$13.29	\$13.85 \$15.17	\$16.05 \$16.80	\$20.06		
Educational Services Educational Services		Healthcare Practitioners & Technical Occupations	60	\$22.57	\$12.44	\$16.00	\$20.92	\$26.27	\$32.21		
Educational Services Educational Services		Registered Nurses	30	\$20.10	\$12.44	\$14.79	\$19.90	\$25.30	\$28.32		
Educational Services		Speech-Language Pathologists	30	\$22.72	\$12.79	\$17.07	\$21.74	\$28.04	\$34.54		
Educational Services		Protective Service Occupations	100	\$13.58	\$7.05	\$8.38	\$11.98	\$19.54	\$21.53		
Educational Services		Security Guards	100	\$13.75	\$7.04	\$8.39	\$12.66	\$19.66	\$21.58		
Educational Services		Food Preparation & Serving-Related Occupations	190	\$7.36	\$5.51	\$5.97	\$6.73	\$8.33	\$9.75		
Educational Services		Combined Food Preparation & Serving Workers, Including	180	\$7.00	\$5.50	\$5.94	\$6.67	\$8.16	\$9.03		
Educational Services		Building & Grounds Cleaning & Maintenance Occupations	250	\$9.65	\$6.59	\$7.84	\$9.60	\$11.11	\$13.08		
Educational Services		Janitors & Cleaners, Except Maids & Housekeeping Clean	200	\$8.99	\$6.29	\$7.49	\$9.14	\$10.52			
Educational Services		Landscaping & Groundskeeping Workers	40	\$10.97	\$8.22	\$9.37	\$10.63	\$12.74	\$14.22		
Educational Services		Personal Care & Service Occupations	50	\$9.91	\$7.33	\$8.14	\$9.66	\$11.68	\$13.18		
Educational Services		Child Care Workers	30	\$8.50	\$7.06	\$7.65	\$8.55	\$9.64	\$10.46		
Educational Services		Office & Administrative Support Occupations	370	\$12.27	\$7.25	\$9.55	\$12.04	\$14.41	\$17.28		
Educational Services		Bookkeeping, Accounting, & Auditing Clerks	30	\$13.02	\$9.96	\$11.64	\$13.01	\$14.82			
Educational Services		Receptionists & Information Clerks	30	\$10.23	\$5.83	\$6.72	\$10.69	\$12.87	\$14.00		
Educational Services		Executive Secretaries & Administrative Assistants	50	\$15.31	\$10.66		\$15.23	\$17.15	\$20.54		
Educational Services		Secretaries, Except Legal, Medical, & Executive	70	\$12.63	\$9.18	\$10.88	\$12.38	\$14.15	\$16.98		
Educational Services		Data Entry Keyers	10	\$12.35	\$9.56	\$10.37	\$12.07	\$14.21	\$16.23		
Educational Services		Office Clerks, General	130	\$10.19	\$6.37	\$7.73	\$9.89	\$12.11	\$14.31		
Educational Services	49-0000	Installation, Maintenance, & Repair Occupations	70	\$14.84	\$9.72	\$11.76	\$14.04	\$18.18	\$21.16		
Educational Services	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	10	\$19.53	\$14.06		\$19.71	\$21.64	\$25.36		
Educational Services		Maintenance & Repair Workers, General	50	\$14.02	\$9.32		\$13.47	\$16.59	\$20.23		
Educational Services	53-0000	Transportation & Material Moving Occupations	130	\$11.18	\$9.21	\$9.89	\$11.05	\$12.60	\$13.73		
Educational Services	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	10	\$11.68	\$7.81	\$9.97	\$11.90	\$13.46	\$15.52		
Health Care and Social Assistance		Total all occupations	2,210	\$18.53	\$7.62	\$9.46	\$13.19	\$22.49	\$34.18		

Pinal	Pinal County 2004 Occupational Employment & Hourly Wage Estimates by Industry										
			Rounded		10th	25th		75th	90th		
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile		
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage		
Health Care and Social Assistance		Management Occupations		\$34.99	\$9.83	\$15.53	\$31.45	\$43.97	\$69.17		
Health Care and Social Assistance		Medical & Health Services Managers		\$29.62	\$12.36	\$16.57	\$28.84	\$40.44	\$49.66		
Health Care and Social Assistance		Business & Financial Operations Occupations	70	\$19.21	\$9.49	\$10.83	\$18.57	\$23.97	\$26.91		
Health Care and Social Assistance		Business Operations Specialists, All Other	40	\$17.88	\$9.16	\$10.01	\$13.26	\$22.68	\$26.71		
Health Care and Social Assistance		Community & Social Services Occupations	80	\$28.84	\$9.62	\$12.58	\$18.34	\$36.59	\$67.79		
Health Care and Social Assistance		Healthcare Practitioners & Technical Occupations		\$26.21	\$11.70	\$17.28	\$22.53	\$31.27	\$41.74		
Health Care and Social Assistance		Registered Nurses		\$25.92	\$18.92	\$20.78	\$25.48	\$30.70	\$34.23		
Health Care and Social Assistance		Occupational Therapists	20	\$20.98	\$7.72	\$9.38	\$22.83	\$29.48	\$34.61		
Health Care and Social Assistance		Licensed Practical & Licensed Vocational Nurses	60	\$16.36	\$12.12		\$15.79	\$17.98	\$20.95		
Health Care and Social Assistance	29-2071	Medical Records & Health Information Technicians		\$14.34	\$8.87	\$11.23	\$13.38	\$18.44	\$20.66		
Health Care and Social Assistance		Healthcare Support Occupations	420	\$10.64	\$7.78	\$8.74	\$10.23	\$12.30	\$14.14		
Health Care and Social Assistance		Food Preparation & Serving-Related Occupations	70	\$9.09	\$6.02	\$7.21	\$8.41	\$10.38	\$14.08		
Health Care and Social Assistance	37-0000	Building & Grounds Cleaning & Maintenance Occupations	100	\$9.58	\$6.65	\$7.52	\$8.54	\$10.41	\$14.40		
Health Care and Social Assistance	37-1011	First-Line Supervisors/Managers of Housekeeping & Janito	30	\$12.96	\$7.63	\$8.36	\$11.67	\$17.53	\$20.65		
Health Care and Social Assistance	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	20	\$8.53	\$5.87	\$6.50	\$8.13	\$10.27	\$12.70		
Health Care and Social Assistance		Personal Care & Service Occupations		\$8.85	\$6.34	\$7.76	\$9.23	\$10.08	\$10.58		
Health Care and Social Assistance	39-1021	First-Line Supervisors/Managers of Personal Service Work		\$9.31	\$7.37	\$7.72	\$8.30	\$8.88	\$11.14		
Health Care and Social Assistance		Office & Administrative Support Occupations	260	\$13.95	\$8.84	\$10.32	\$12.93	\$16.32	\$20.45		
Health Care and Social Assistance	43-1011	First-Line Supervisors/Managers of Office & Administrativ€	40	\$19.80	\$14.74	\$15.85	\$17.72	\$21.77	\$29.74		
Health Care and Social Assistance	43-6011	Executive Secretaries & Administrative Assistants		\$14.60	\$11.42	\$12.40	\$13.84	\$17.10	\$19.87		
Health Care and Social Assistance	43-6013	Medical Secretaries	30	\$12.75	\$9.39	\$10.18	\$11.75	\$15.83	\$17.27		
Health Care and Social Assistance	43-6014	Secretaries, Except Legal, Medical, & Executive	10	\$12.73	\$9.42	\$10.11	\$11.27	\$14.83	\$18.59		
Health Care and Social Assistance	43-9061	Office Clerks, General		\$10.42	\$5.89	\$6.65	\$9.46	\$11.10	\$19.67		
Health Care and Social Assistance	49-0000	Installation, Maintenance, & Repair Occupations	10	\$16.15	\$10.45	\$12.57	\$15.93	\$19.89	\$22.30		
Arts, Entertainment, and Recreation	00-0000	Total all occupations	30	\$12.69	\$5.81	\$6.32	\$7.20	\$18.69	\$25.42		
Accommodation and Food Services	00-0000	Total all occupations	3,800	\$7.98	\$5.62	\$6.01	\$6.65	\$8.09	\$12.27		
Accommodation and Food Services	11-0000	Management Occupations	140	\$21.96	\$13.00	\$16.54	\$20.02	\$22.60	\$26.22		
Accommodation and Food Services	11-9051	Food Service Managers	110	\$19.16	\$12.67	\$14.67	\$19.31	\$21.60	\$23.32		
Accommodation and Food Services	35-0000	Food Preparation & Serving-Related Occupations	2,940	\$7.37	\$5.56	\$5.91	\$6.50	\$7.49	\$10.25		
Accommodation and Food Services	35-1012	First-Line Supervisors/Managers of Food Preparation & Se	rving Worke	\$13.66	\$8.14	\$9.43	\$10.95	\$18.80	\$20.92		
Accommodation and Food Services	35-2014	Cooks, Restaurant	210	\$8.42	\$5.64	\$6.15	\$7.30	\$10.37	\$12.82		
Accommodation and Food Services	35-2021	Food Preparation Workers	170	\$7.30	\$5.74	\$6.21	\$6.96	\$8.36	\$9.74		
Accommodation and Food Services	35-3011	Bartenders		\$6.81	\$5.43	\$5.71	\$6.18	\$6.65	\$8.41		
Accommodation and Food Services	35-3031	Waiters & Waitresses	910	\$6.79	\$5.53	\$5.87	\$6.43	\$7.09	\$8.41		
Accommodation and Food Services	35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers		\$5.97	\$5.40	\$5.66	\$6.09	\$6.51	\$6.77		
Accommodation and Food Services	35-9021	Dishwashers	110	\$6.60	\$5.65	\$6.00	\$6.60	\$7.12	\$8.06		
Accommodation and Food Services	35-9031	Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop		\$6.59	\$5.49	\$5.82	\$6.38	\$7.16	\$8.44		
Accommodation and Food Services	43-0000	Office & Administrative Support Occupations	90	\$9.83	\$6.35	\$8.58	\$9.70	\$10.67	\$13.87		
Accommodation and Food Services	43-6014	Secretaries, Except Legal, Medical, & Executive		\$8.49	\$6.03	\$6.76	\$9.17	\$10.28	\$10.96		
Accommodation and Food Services	49-0000	Installation, Maintenance, & Repair Occupations	60	\$10.76	\$7.27	\$7.91	\$10.13	\$12.74	\$14.06		
Accommodation and Food Services	49-9042	Maintenance & Repair Workers, General	60	\$10.76	\$7.27	\$7.91	\$10.13	\$12.74	\$14.06		
Other Services (except Public Administration	0000-00 r	Total all occupations	960	\$16.79	\$6.34	\$8.11	\$12.65	\$19.49	\$26.45		
Other Services (except Public Administration			100	\$48.69	\$14.23		\$35.04	\$69.30			
Other Services (except Public Administration			30	\$73.90	\$30.59						
		Business & Financial Operations Occupations		\$20.87	\$14.87	\$17.20	\$19.46	\$22.04	\$31.54		
Other Services (except Public Administration				\$18.82	\$17.32		\$19.18	\$20.34	\$21.04		
Other Services (except Public Administration	37-0000	Building & Grounds Cleaning & Maintenance Occupations		\$8.94	\$5.58	\$6.13	\$7.75	\$12.30	\$13.27		
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Pinal County 2004 Occupational Employment & Hourly Wage Estimates by Industry											
		Rounded		10th	25th		75th	90th			
Occ.		Employ-	Mean		Percentile	Median	Percentile	Percentile			
Industry Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage			
	Janitors & Cleaners, Except Maids & Housekeeping Cleaner	ers	\$8.94	\$5.58	\$6.13	\$7.75	\$12.30	\$13.27			
Other Services (except Public Administration 43-0000	Office & Administrative Support Occupations	190	\$12.30	\$7.72	\$10.35	\$11.98	\$13.44	\$17.69			
Other Services (except Public Administration 43-1011	First-Line Supervisors/Managers of Office & Administrative	Support W	\$17.54	\$12.44	\$15.97	\$18.33	\$20.03	\$21.05			
Other Services (except Public Administration 43-6014	Secretaries, Except Legal, Medical, & Executive		\$10.80	\$6.15	\$10.89	\$11.76	\$12.63	\$13.15			
Public Administration 00-0000	Total all occupations	9,850	\$15.78	\$8.70	\$11.51	\$14.88	\$18.21	\$23.66			
Public Administration 11-0000	Management Occupations	380	\$26.98	\$15.34	\$19.66	\$24.99	\$32.79	\$41.76			
Public Administration 11-1021	General & Operations Managers	20	\$34.63	\$18.59	\$20.77	\$38.02	\$44.04	\$51.85			
	Financial Managers	20	\$33.45	\$19.08	\$24.59	\$34.17	\$42.51	\$48.19			
	Managers, All Other	50	\$31.55	\$21.90	\$25.01	\$30.62		\$43.53			
Public Administration 13-0000	Business & Financial Operations Occupations	400	\$19.60	\$12.90	\$15.39	\$18.72	\$22.55	\$28.34			
	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	20	\$18.52	\$14.66	\$15.63	\$17.13	\$19.28	\$28.70			
Public Administration 13-1041	Compliance Officers, Except Agriculture, Construction, He	150	\$20.29	\$13.90	\$17.09	\$19.78	\$23.22	\$27.68			
Public Administration 13-1199	Business Operations Specialists, All Other	40	\$24.51	\$15.97	\$18.81	\$23.76	\$30.36	\$34.26			
Public Administration 13-2011	Accountants & Auditors	50	\$19.46	\$14.99	\$16.73	\$19.12		\$25.47			
Public Administration 15-0000	Computer & Mathematical Occupations	90	\$22.75	\$13.18	\$15.88	\$20.95	\$27.07	\$40.41			
Public Administration 15-1041	Computer Support Specialists	40	\$18.10	\$13.63	\$14.93	\$16.86	\$20.32	\$22.68			
Public Administration 17-0000	Architecture & Engineering Occupations	70	\$24.47	\$14.98	\$17.28	\$22.37	\$27.66	\$42.07			
Public Administration 17-2051	Civil Engineers	20	\$25.05	\$19.32	\$21.68	\$24.66	\$27.38	\$32.14			
	Civil Engineering Technicians	10	\$20.95	\$16.00	\$18.19	\$20.86	\$24.22	\$26.95			
Public Administration 19-0000	Life, Physical, & Social Science Occupations	110	\$21.03	\$12.06	\$14.51	\$20.44	\$26.68	\$32.28			
Public Administration 25-0000	Education, Training, & Library Occupations		\$16.20	\$9.27	\$11.46	\$15.34	\$20.40	\$24.85			
Public Administration 25-4021	Librarians	20	\$18.94	\$15.29	\$17.33	\$19.27	\$20.97	\$22.09			
Public Administration 27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	10	\$20.50	\$9.78	\$11.41	\$22.90	\$27.48	\$31.15			
Public Administration 29-0000	Healthcare Practitioners & Technical Occupations	260	\$25.16	\$15.08	\$18.29	\$21.71	\$27.02	\$42.49			
Public Administration 29-2061	Licensed Practical & Licensed Vocational Nurses		\$17.91	\$14.37	\$15.83	\$17.98	\$20.32	\$21.78			
Public Administration 33-1012	First-Line Supervisors/Managers of Police & Detectives	80	\$27.88	\$19.35	\$21.51	\$28.19	\$33.62	\$38.88			
Public Administration 33-3051	Police & Sheriff's Patrol Officers	430	\$19.56	\$14.90	\$17.05	\$19.32	\$21.93	\$25.63			
Public Administration 33-9011	Animal Control Workers	20	\$14.13	\$11.61	\$12.49	\$13.96	\$15.89	\$17.25			
Public Administration 33-9099	Protective Service Workers, All Other	70	\$15.74	\$11.74	\$13.30	\$15.31	\$17.37	\$21.32			
	Building & Grounds Cleaning & Maintenance Occupations	330	\$10.55	\$7.13	\$7.70	\$9.40	\$13.19	\$16.15			
	Office & Administrative Support Occupations	1,220	\$13.66	\$9.29	\$10.88	\$13.09	\$15.99	\$18.91			
	Bookkeeping, Accounting, & Auditing Clerks	100	\$12.75	\$9.99	\$11.21	\$12.50	\$13.81	\$16.09			
	Human Resources Assistants, Except Payroll & Timekeep	20	\$13.38	\$11.15	\$11.77	\$12.75	\$14.01	\$17.59			
	Information & Record Clerks, All Other	30	\$14.06	\$9.44	\$10.77	\$13.25	\$16.56	\$20.42			
	Police, Fire, & Ambulance Dispatchers	40	\$15.86	\$12.22		\$15.17	\$18.10	\$21.28			
Public Administration 43-6011	Executive Secretaries & Administrative Assistants	100	\$17.11	\$12.38	\$14.71	\$16.70	\$19.72	\$22.23			
	Secretaries, Except Legal, Medical, & Executive	220	\$13.44	\$9.55		\$13.01	\$15.81	\$18.24			
	Office Clerks, General	20	\$13.26	\$9.80	\$11.60	\$13.20	\$14.86	\$16.87			
	Office & Administrative Support Workers, All Other	10	\$15.86	\$8.67	\$12.13	\$16.02	\$19.85	\$22.19			
	Farming, Fishing, & Forestry Occupations		\$14.77	\$11.87	\$12.74	\$14.18	\$16.44	\$17.96			
	Construction & Extraction Occupations	380	\$18.01	\$11.63		\$16.70		\$27.12			
	Electricians	70	\$25.05	\$15.81	\$21.50	\$25.00		\$34.07			
	Installation, Maintenance, & Repair Occupations	280	\$16.06	\$11.60	\$13.83	\$15.73	\$17.66	\$21.81			
	Automotive Service Technicians & Mechanics	20	\$16.62	\$14.19		\$16.18		\$20.90			
	Mobile Heavy Equipment Mechanics, Except Engines	20	\$21.40	\$16.12	\$17.88	\$21.59	\$24.85	\$26.82			
	Maintenance & Repair Workers, General		\$15.08	\$11.69		\$15.14	\$16.63	\$17.89			
Public Administration 51-0000	Production Occupations	30	\$19.55	\$13.86	\$15.73	\$19.30	\$23.75	\$26.51			

Pinal County 2004 Occupational Employment & Hourly Wage Estimates by Industry											
			Rounded		10th	25th		75th	90th		
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile		
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage		
Public Administration	51-8031	Water & Liquid Waste Treatment Plant & System Operator	10	\$19.42	\$14.87	\$16.10	\$18.71	\$22.50	\$26.26		
Public Administration	53-0000	Transportation & Material Moving Occupations	90	\$12.20	\$6.83	\$9.56	\$12.10	\$14.20	\$17.82		

Data based on 2nd Quarter 2004 reference period.

Note: Tucson MSA, Arizona see Pima County, Arizona -- Yuma MSA, Arizona see Yuma County, Arizona

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Department of Economic Security, Research Administration in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, June 2005.

^{*} See Technical Notes for additional information. Blank cell means data not available or not releasable.

Pinal County 2004 Occupational Employment & Annual Wage Estimates by Industry											
			Rounded		10th	25th		75th	90th		
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile		
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage		
Agriculture, Forestry, Fishing and Hunting		Total all occupations	580	\$16,581	\$11,824	\$12,590	\$13,867	\$16,888	\$28,047		
Agriculture, Forestry, Fishing and Hunting		Office & Administrative Support Occupations		\$22,269	\$12,382	\$13,736	\$18,799	\$28,048	\$36,461		
Agriculture, Forestry, Fishing and Hunting		Farming, Fishing, & Forestry Occupations	520	\$15,861	\$11,827	\$12,571	\$13,810	\$16,179	\$25,684		
Agriculture, Forestry, Fishing and Hunting		First-Line Supervisors/Managers of Farming, Fishing, & Fo	restry Work	\$23,823	\$15,712	\$17,730	\$20,664	\$28,118	\$38,835		
Agriculture, Forestry, Fishing and Hunting		Agricultural Equipment Operators	220	\$17,570	\$11,879	\$12,729	\$14,147	\$18,239	\$32,501		
Agriculture, Forestry, Fishing and Hunting		Farmworkers & Laborers, Crop, Nursery, & Greenhouse	210	\$12,973	\$11,664	\$12,210	\$13,120	\$14,031	\$14,661		
Agriculture, Forestry, Fishing and Hunting		Transportation & Material Moving Occupations		\$14,586	\$11,441	\$12,107	\$13,218	\$14,329	\$23,217		
Mining		First-Line Supervisors/Managers of Construction Trades &	10	\$60,814	\$48,091	\$52,224	\$58,690	\$66,474	\$72,426		
Utilities		Total all occupations	220	\$40,675	\$26,451	\$31,531	\$39,798	\$46,447	\$58,678		
Utilities		Office & Administrative Support Occupations	70	\$34,777	\$24,168	\$27,871	\$34,365	\$41,860	\$47,200		
Utilities		Meter Readers, Utilities	30	\$34,468	\$19,878	\$26,120	\$36,342	\$43,141	\$46,716		
Utilities		Installation, Maintenance, & Repair Occupations	100	\$43,596	\$30,787	\$37,946	\$42,439	\$46,746	\$64,265		
Construction		Total all occupations	1,310	\$32,409	\$22,589	\$25,610	\$29,277	\$38,273	\$46,751		
Construction		Office & Administrative Support Occupations		\$29,292	\$19,544	\$22,295	\$26,569	\$39,851	\$44,847		
Construction		Bookkeeping, Accounting, & Auditing Clerks		\$38,341	\$22,640	\$38,715	\$41,869	\$45,023	\$46,916		
Construction		Secretaries, Except Legal, Medical, & Executive		\$24,294	\$20,122	\$21,734	\$24,433	\$27,333	\$29,076		
Construction		Construction & Extraction Occupations	900	\$33,323	\$24,373	\$26,568	\$30,385	\$38,384	\$47,541		
Manufacturing		Total all occupations	2,390	\$29,889	\$15,967	\$20,016	\$26,044	\$34,691	\$47,706		
Manufacturing		Management Occupations	70	\$84,303	\$50,567	\$58,151	\$73,450	\$104,884	\$132,163		
Manufacturing		General & Operations Managers	10	\$87,847	\$50,116	\$57,038	\$81,360	\$100,612	\$143,650		
Manufacturing		Industrial Production Managers	30	\$72,017	\$51,976	\$57,756	\$67,631	\$81,581	\$103,448		
Manufacturing Manufacturing	13-0000	Business & Financial Operations Occupations Accountants & Auditors	30 10	\$55,700 \$62,865	\$37,889 \$46,634	\$45,272 \$50,236	\$52,189 \$57,157	\$69,249 \$78,689	\$82,247 \$87,230		
Manufacturing		Sales & Related Occupations	60	\$40,229	\$24,092	\$27,796	\$35,303	\$51,213	\$64,852		
Manufacturing		Sales Representatives, Wholesale & Manufacturing, Excep		\$40,761	\$23,897	\$27,790	\$35,754	\$52,379	\$66,294		
Manufacturing		Office & Administrative Support Occupations	210	\$29,587	\$17,746	\$22,771	\$29,264	\$34,778	\$42,827		
Manufacturing		First-Line Supervisors/Managers of Office & Administrative	20	\$42,590	\$27,865	\$33,153	\$42,834	\$52,406	\$57,934		
Manufacturing		Bookkeeping, Accounting, & Auditing Clerks	10	\$33,680	\$23,194	\$25,935	\$31,039	\$36,928	\$47,102		
Manufacturing		Shipping, Receiving, & Traffic Clerks	20	\$30,816	\$14,823	\$23,901	\$31,827	\$39,264	\$44,303		
Manufacturing		Installation, Maintenance, & Repair Occupations	130	\$40,524	\$23,202	\$31,072	\$40,856	\$49,717	\$56,667		
Manufacturing		Maintenance & Repair Workers, General	50	\$37,596	\$23,793	\$29,690	\$38,076	\$45,141	\$53,603		
Manufacturing		Production Occupations	1,120	\$25,632	\$14,932	\$17,021	\$23,441	\$29,258	\$41,863		
Manufacturing		First-Line Supervisors/Managers of Production & Operating	70	\$49,963	\$27,876	\$34,727	\$42,884	\$61,662	\$79,642		
Manufacturing		Team Assemblers	200	\$20,665	\$15,907	\$17,561	\$20,374	\$23,525	\$27,238		
Manufacturing		Food Batchmakers	200	\$21,769	\$15,228	\$16,519	\$23,686	\$26,438	\$28,090		
Manufacturing		Machinists		\$31,833	\$22,449	\$25,444	\$30,829	\$38,264	\$43,167		
Manufacturing		Welders, Cutters, Solderers, & Brazers	50	\$30,663	\$17,305	\$21,302	\$27,239	\$36,828	\$46,294		
Manufacturing		Inspectors, Testers, Sorters, Samplers, & Weighers	30	\$33,924	\$21,936	\$25,849	\$31,279	\$37,978	\$52,705		
Manufacturing		Transportation & Material Moving Occupations	750	\$27,470	\$19,082	\$21,554	\$25,803	\$29,917	\$37,933		
Manufacturing		First-Line Supervisors/Managers of Helpers, Laborers, & N		\$30,974		\$26,188	\$30,426	\$34,837	\$41,991		
Manufacturing		Truck Drivers, Heavy & Tractor-Trailer	160	\$32,735	\$20,027	\$23,769	\$31,635	\$37,489	\$46,469		
Manufacturing		Truck Drivers, Light or Delivery Services	30	\$24,244	\$16,621	\$18,751	\$24,360	\$28,391	\$33,642		
Manufacturing		Laborers & Freight, Stock, & Material Movers, Hand	170	\$20,888	\$15,001	\$18,677	\$20,858	\$23,090	\$27,199		
Manufacturing		Machine Feeders & Offbearers	30	\$24,334	\$19,008	\$20,347	\$22,580	\$29,076	\$34,396		
Wholesale Trade		Total all occupations	760	\$31,461	\$15,087	\$17,511	\$23,148	\$40,572	\$62,739		
Wholesale Trade		Business & Financial Operations Occupations	10	\$43,924	\$26,160	\$32,538	\$45,187	\$52,899	\$64,359		
Wholesale Trade		Office & Administrative Support Occupations	110	\$29,776	\$19,858	\$22,821	\$27,720	\$35,729	\$43,087		
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Pinal County 2004 Occupational Employment & Annual Wage Estimates by Industry											
			Rounded		10th	25th		75th	90th		
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile		
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage		
Wholesale Trade		Bookkeeping, Accounting, & Auditing Clerks	20	\$27,144	\$21,507	\$23,496	\$25,965	\$28,972	\$36,472		
Wholesale Trade		Transportation & Material Moving Occupations		\$19,112	\$13,662	\$15,262	\$17,028	\$19,946	\$26,965		
Wholesale Trade	53-7062	Laborers & Freight, Stock, & Material Movers, Hand		\$16,418	\$12,874	\$14,660	\$16,381	\$18,497	\$20,874		
Retail Trade		Total all occupations	5,090	\$22,372	\$12,727	\$14,860	\$18,047	\$24,640	\$36,501		
Retail Trade		Business & Financial Operations Occupations	10	\$31,168	\$19,498	\$21,063	\$23,679	\$34,153	\$72,479		
Retail Trade	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	10	\$29,014	\$23,879	\$25,636	\$28,420	\$32,064	\$37,586		
Retail Trade		Food Preparation & Serving-Related Occupations		\$20,948	\$13,128	\$15,447	\$19,735	\$26,402	\$31,756		
Retail Trade	39-0000	Personal Care & Service Occupations	110	\$18,807	\$14,847	\$16,011	\$17,801	\$21,775	\$26,049		
Retail Trade		Sales & Related Occupations	2,030	\$22,010	\$12,368	\$13,899	\$17,155	\$26,161	\$38,567		
Retail Trade	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	250	\$43,142	\$20,773	\$29,229	\$41,779	\$59,951	\$67,353		
Retail Trade		Cashiers		\$16,854	\$12,054	\$13,120	\$14,843	\$18,428	\$26,896		
Retail Trade	43-0000	Office & Administrative Support Occupations	830	\$21,537	\$12,548	\$14,085	\$17,564	\$23,653	\$32,491		
Retail Trade	43-3031	Bookkeeping, Accounting, & Auditing Clerks		\$23,957	\$19,719	\$20,727	\$22,407	\$24,030	\$32,204		
Retail Trade	43-6014	Secretaries, Except Legal, Medical, & Executive	40	\$25,888	\$21,801	\$24,762	\$26,508	\$28,253	\$29,430		
Retail Trade		Office Clerks, General		\$52,665	\$25,123	\$33,578	\$61,081	\$66,421	\$69,624		
Retail Trade	49-0000	Installation, Maintenance, & Repair Occupations		\$19,851	\$15,610	\$16,566	\$18,066	\$21,050	\$26,398		
Retail Trade	49-1011	First-Line Supervisors/Managers of Mechanics, Installers, 8	& Repairers	\$22,547	\$19,377	\$20,214	\$21,609	\$23,005	\$24,705		
Retail Trade		Automotive Service Technicians & Mechanics		\$21,399	\$15,581	\$16,500	\$18,032	\$24,907	\$32,475		
Retail Trade	51-3011	Bakers		\$22,689	\$18,497	\$20,176	\$22,938	\$25,679	\$27,346		
Retail Trade	53-0000	Transportation & Material Moving Occupations	410	\$17,393	\$11,858	\$13,199	\$16,426	\$20,276	\$23,548		
Transportation and Warehousing	00-0000	Total all occupations	700	\$29,254	\$18,763	\$20,507	\$24,784	\$37,810	\$46,210		
Transportation and Warehousing	11-0000	Management Occupations		\$49,774	\$27,926	\$41,069	\$49,789	\$60,695	\$68,842		
Transportation and Warehousing	43-0000	Office & Administrative Support Occupations	330	\$33,785	\$20,928	\$25,216	\$32,849	\$41,936	\$49,824		
Transportation and Warehousing		Office Clerks, General		\$26,458	\$23,917	\$24,838	\$26,372	\$27,907	\$28,827		
Transportation and Warehousing	53-0000	Transportation & Material Moving Occupations	310	\$22,372	\$18,154	\$19,127	\$20,756	\$22,386	\$32,072		
Information		Total all occupations	200	\$26,357	\$15,588	\$19,423	\$24,532	\$32,519	\$41,736		
Real Estate and Rental and Leasing	00-0000	Total all occupations	310	\$19,092	\$12,829	\$14,856	\$16,845	\$18,834	\$23,685		
Real Estate and Rental and Leasing	37-0000	Building & Grounds Cleaning & Maintenance Occupations	210	\$18,915	\$13,003	\$15,092	\$16,616	\$18,140	\$21,424		
Real Estate and Rental and Leasing		Landscaping & Groundskeeping Workers	200	\$16,409	\$13,035	\$15,151	\$16,608	\$18,065	\$19,375		
Real Estate and Rental and Leasing		Office & Administrative Support Occupations		\$18,272	\$12,344	\$13,550	\$15,565	\$20,654	\$32,819		
Professional, Scientific, and Technical Servi			1,010	\$32,613	\$17,649	\$20,502	\$25,726	\$38,055	\$56,734		
Professional, Scientific, and Technical Servi	11-0000	Management Occupations	50	\$83,589	\$45,965	\$53,085	\$81,447	\$110,890	\$141,355		
		Business & Financial Operations Occupations		\$29,020	\$24,312	\$25,512	\$27,521	\$29,496	\$39,146		
Professional, Scientific, and Technical Servi	41-0000	Sales & Related Occupations	20	\$28,381	\$15,816	\$16,920	\$18,760	\$39,058	\$45,035		
		Office & Administrative Support Occupations	210	\$25,897	\$16,145	\$19,026	\$23,454	\$29,122	\$41,917		
		Secretaries, Except Legal, Medical, & Executive	30	\$21,880	\$13,219	\$19,575	\$22,768	\$26,199	\$28,242		
Administrative and Support and Waste Man			1,970	\$30,410	\$15,226	\$18,454	\$25,579	\$36,803	\$48,689		
Administrative and Support and Waste Man		·		\$68,422	\$31,573	\$41,785	\$53,786	\$79,113	\$131,969		
Administrative and Support and Waste Man				\$21,064	\$14,951	\$16,289	\$20,362	\$25,186	\$27,468		
		Building & Grounds Cleaning & Maintenance Occupations	160	\$16,403	\$11,669	\$12,805	\$14,876	\$17,686	\$24,231		
		Office & Administrative Support Occupations	270	\$25,283	\$16,824	\$19,620	\$23,674	\$28,337	\$35,877		
		First-Line Supervisors/Managers of Office & Administrative		\$43,241	\$26,498	\$37,788	\$43,772	\$51,115	\$57,487		
		Billing & Posting Clerks & Machine Operators		\$18,949	\$15,754	\$17,373	\$19,198	\$21,049	\$22,160		
Administrative and Support and Waste Man				\$20,530	\$15,573	\$16,921	\$19,670	\$23,351	\$27,148		
Educational Services		Total all occupations	4,130	\$35,781	\$16,002	\$21,822	\$30,531	\$42,720	\$56,083		
Educational Services		Management Occupations	140	\$67,153	\$42,392	\$51,337	\$65,399	\$80,607	\$93,686		
Educational Services		Education Administrators, Elementary & Secondary School	60	\$69,074	\$52,344	\$60,448	\$68,619	\$78,801	\$90,330		
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P	inal County	y 2004 Occupational Employment & A		lage Est			ry		
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Educational Services		Business & Financial Operations Occupations	40	\$47,508	\$22,923	\$26,113	\$39,156	\$52,041	\$66,324
Educational Services		Computer & Mathematical Occupations	70	\$29,990	\$19,455	\$21,577	\$26,521	\$34,636	\$50,708
Educational Services		Computer Support Specialists	40	\$24,962	\$19,146	\$20,769	\$24,028	\$28,098	\$33,292
Educational Services		Life, Physical, & Social Science Occupations	20	\$60,250	\$47,297	\$50,888	\$56,707	\$71,940	\$83,930
Educational Services		Clinical, Counseling, & School Psychologists	20	\$60,250	\$47,297	\$50,888	\$56,707	\$71,940	\$83,930
Educational Services		Community & Social Services Occupations	160	\$34,187	\$13,409	\$22,383	\$32,365	\$44,124	\$56,397
Educational Services	21-1012	Educational, Vocational, & School Counselors	70	\$46,973	\$30,637	\$38,323	\$45,161	\$55,352	\$68,765
Educational Services	21-1021	Child, Family, & School Social Workers		\$24,669	\$12,400	\$14,432	\$24,495	\$31,629	\$35,795
Educational Services		Education, Training, & Library Occupations	2,430	\$40,039	\$19,209	\$25,421	\$34,911	\$45,187	\$57,043
Educational Services		Kindergarten Teachers, Except Special Education	30	\$34,718	\$25,809	\$30,327	\$33,576	\$37,229	\$50,013
Educational Services	25-2021	Elementary School Teachers, Except Special Education	790	\$56,080	\$30,437	\$35,238	\$42,547	\$53,459	\$73,619
Educational Services	25-2022	Middle School Teachers, Except Special & Vocational Edu	150	\$38,439	\$29,393	\$32,028	\$35,957	\$44,246	\$54,698
Educational Services	25-2023	Vocational Education Teachers, Middle School	10	\$37,402	\$26,595	\$30,713	\$34,529	\$41,559	\$57,594
Educational Services	25-2031	Secondary School Teachers, Except Special & Vocational	450	\$38,716	\$22,201	\$30,992	\$37,019	\$45,828	\$57,868
Educational Services	25-2032	Vocational Education Teachers, Secondary School	40	\$42,981	\$30,863	\$36,622	\$43,563	\$51,514	\$56,708
Educational Services	25-2041	Special Education Teachers, Preschool, Kindergarten, & E	30	\$39,986	\$30,925	\$33,689	\$39,002	\$45,649	\$52,960
Educational Services	25-2043	Special Education Teachers, Secondary School	40	\$41,210	\$30,513	\$34,358	\$41,041	\$48,267	\$55,409
Educational Services	25-4021	Librarians	20	\$45,683	\$36,307	\$39,205	\$43,821	\$52,593	\$59,536
Educational Services	25-4031	Library Technicians	40	\$21,748	\$14,565	\$17,416	\$22,613	\$26,095	\$28,191
Educational Services	25-9041	Teacher Assistants	370	\$18,488	\$12,602	\$14,962	\$18,442	\$21,763	\$24,069
Educational Services	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	40	\$29,282	\$21,339	\$24,473	\$28,812	\$33,394	\$36,697
Educational Services	27-3031	Public Relations Specialists	20	\$31,717	\$23,254	\$27,644	\$31,552	\$34,950	\$41,716
Educational Services	29-0000	Healthcare Practitioners & Technical Occupations	60	\$46,945	\$25,879	\$33,270	\$43,520	\$54,644	\$66,999
Educational Services	29-1111	Registered Nurses	30	\$41,808	\$25,278	\$30,767	\$41,391	\$52,624	\$58,901
Educational Services	29-1127	Speech-Language Pathologists	30	\$47,266	\$26,595	\$35,513	\$45,223	\$58,322	\$71,840
Educational Services		Protective Service Occupations	100	\$28,252	\$14,674	\$17,428	\$24,909	\$40,642	\$44,788
Educational Services		Security Guards	100	\$28,599	\$14,638	\$17,459	\$26,343	\$40,884	\$44,885
Educational Services	35-0000	Food Preparation & Serving-Related Occupations	190	\$15,304	\$11,464	\$12,415	\$13,999	\$17,335	\$20,277
Educational Services		Combined Food Preparation & Serving Workers, Including	180	\$14,568	\$11,439	\$12,351	\$13,871	\$16,976	\$18,782
Educational Services		Building & Grounds Cleaning & Maintenance Occupations	250	\$20,076	\$13,702	\$16,307	\$19,978	\$23,118	\$27,212
Educational Services		Janitors & Cleaners, Except Maids & Housekeeping Clean	200	\$18,693	\$13,078	\$15,570	\$19,006	\$21,878	\$24,190
Educational Services		Landscaping & Groundskeeping Workers	40	\$22,823	\$17,101	\$19,497	\$22,116	\$26,493	\$29,582
Educational Services		Personal Care & Service Occupations	50	\$20,606	\$15,244	\$16,940	\$20,101	\$24,297	\$27,419
Educational Services		Child Care Workers	30	\$17,689	\$14,687	\$15,905	\$17,789	\$20,054	\$21,764
Educational Services	43-0000	Office & Administrative Support Occupations	370	\$25,522	\$15,075	\$19,873	\$25,035	\$29,971	\$35,939
Educational Services		Bookkeeping, Accounting, & Auditing Clerks	30	\$27,073	\$20,716	\$24,221	\$27,054	\$30,828	\$34,446
Educational Services		Receptionists & Information Clerks	30	\$21,273	\$12,128	\$13,970	\$22,237	\$26,763	\$29,112
Educational Services		Executive Secretaries & Administrative Assistants	50	\$31,844	\$22,171	\$26,473	\$31,672	\$35,679	\$42,726
Educational Services		Secretaries, Except Legal, Medical, & Executive	70	\$26,271	\$19,103	\$22,622	\$25,756	\$29,427	\$35,323
Educational Services		Data Entry Keyers	10	\$25,683	\$19,889	\$21,566	\$25,116	\$29,550	\$33,756
Educational Services		Office Clerks, General	130	\$21,201	\$13,248	\$16,085	\$20,579	\$25,182	\$29,773
Educational Services		Installation, Maintenance, & Repair Occupations	70	\$30,859	\$20,227	\$24,454	\$29,196	\$37,824	\$44,018
Educational Services		First-Line Supervisors/Managers of Mechanics, Installers,	10	\$40,629	\$29,252	\$36,835	\$40,990	\$45,002	\$52,742
Educational Services		Maintenance & Repair Workers, General	50	\$29,152	\$19,386	\$23,565	\$28,015	\$34,500	\$42,071
Educational Services		Transportation & Material Moving Occupations	130	\$23,262	\$19,148	\$20,581	\$22,975	\$26,212	\$28,563
Educational Services		Laborers & Freight, Stock, & Material Movers, Hand	10	\$24,290	\$16,247	\$20,734	\$24,744	\$27,987	\$32,277
Health Care and Social Assistance		Total all occupations	2,210	\$38,535	\$15,853	\$19,681	\$27,443	\$46,779	\$71,088
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Pinal County 2004 Occupational Employment & Annual Wage Estimates by Industry											
			Rounded		10th	25th		75th	90th		
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile		
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage		
Health Care and Social Assistance	11-0000	Management Occupations		\$72,784	\$20,457	\$32,293	\$65,422	\$91,448	\$143,869		
Health Care and Social Assistance	11-9111	Medical & Health Services Managers		\$61,604	\$25,703	\$34,460	\$59,978	\$84,108	\$103,301		
Health Care and Social Assistance	13-0000	Business & Financial Operations Occupations	70	\$39,952	\$19,736	\$22,534	\$38,622	\$49,852	\$55,965		
Health Care and Social Assistance	13-1199	Business Operations Specialists, All Other	40	\$37,181	\$19,056	\$20,821	\$27,590	\$47,176	\$55,562		
Health Care and Social Assistance	21-0000	Community & Social Services Occupations	80	\$59,995	\$20,005	\$26,169	\$38,152	\$76,117	\$140,994		
Health Care and Social Assistance	29-0000	Healthcare Practitioners & Technical Occupations		\$54,519	\$24,341	\$35,937	\$46,853	\$65,047	\$86,812		
Health Care and Social Assistance	29-1111	Registered Nurses		\$53,904	\$39,351	\$43,225	\$52,991	\$63,849	\$71,190		
Health Care and Social Assistance		Occupational Therapists	20	\$43,636	\$16,058	\$19,516	\$47,494	\$61,327	\$71,999		
Health Care and Social Assistance	29-2061	Licensed Practical & Licensed Vocational Nurses	60	\$34,022	\$25,220	\$28,091	\$32,847	\$37,394	\$43,575		
Health Care and Social Assistance	29-2071	Medical Records & Health Information Technicians		\$29,820	\$18,455	\$23,350	\$27,840	\$38,357	\$42,974		
Health Care and Social Assistance	31-0000	Healthcare Support Occupations	420	\$22,123	\$16,183	\$18,182	\$21,278	\$25,578	\$29,419		
Health Care and Social Assistance	35-0000	Food Preparation & Serving-Related Occupations	70	\$18,904	\$12,529	\$15,004	\$17,495	\$21,592	\$29,285		
Health Care and Social Assistance		Building & Grounds Cleaning & Maintenance Occupations	100	\$19,924	\$13,829	\$15,632	\$17,761	\$21,646	\$29,948		
Health Care and Social Assistance		First-Line Supervisors/Managers of Housekeeping & Janito	30	\$26,961	\$15,869	\$17,396	\$24,275	\$36,469	\$42,952		
Health Care and Social Assistance		Janitors & Cleaners, Except Maids & Housekeeping Clean	20	\$17,744	\$12,204	\$13,514	\$16,916	\$21,361	\$26,414		
Health Care and Social Assistance		Personal Care & Service Occupations		\$18,404	\$13,186	\$16,133	\$19,194	\$20,958	\$22,016		
Health Care and Social Assistance		First-Line Supervisors/Managers of Personal Service Worke	ers	\$19,361	\$15,334	\$16,059	\$17,266	\$18,474	\$23,174		
Health Care and Social Assistance		Office & Administrative Support Occupations	260	\$29,025	\$18,393	\$21,474	\$26,886	\$33,949	\$42,539		
Health Care and Social Assistance		First-Line Supervisors/Managers of Office & Administrative	40	\$41,186	\$30,662	\$32,975	\$36,864	\$45,273	\$61,866		
Health Care and Social Assistance		Executive Secretaries & Administrative Assistants		\$30,360	\$23,753	\$25,790	\$28,779	\$35,569	\$41,331		
Health Care and Social Assistance		Medical Secretaries	30	\$26,528	\$19,532	\$21,172	\$24,436	\$32,929	\$35,912		
Health Care and Social Assistance		Secretaries, Except Legal, Medical, & Executive	10	\$26,483	\$19,598	\$21,022	\$23,450	\$30,837	\$38,670		
Health Care and Social Assistance		Office Clerks, General		\$21,677	\$12,252	\$13,834	\$19,686	\$23,097	\$40,922		
Health Care and Social Assistance		Installation, Maintenance, & Repair Occupations	10	\$33,594	\$21,737	\$26,138	\$33,132	\$41,379	\$46,388		
Arts, Entertainment, and Recreation		Total all occupations	30	\$26,391	\$12,082	\$13,146	\$14,967	\$38,883	\$52,876		
Accommodation and Food Services		Total all occupations	3,800	\$16,608	\$11,695	\$12,495	\$13,829	\$16,835	\$25,518		
Accommodation and Food Services		Management Occupations	140	\$45,685	\$27,030	\$34,403	\$41,632	\$46,998	\$54,546		
Accommodation and Food Services		Food Service Managers	110	\$39,862	\$26,364	\$30,517	\$40,169	\$44,933	\$48,508		
Accommodation and Food Services		Food Preparation & Serving-Related Occupations	2,940	\$15,323	\$11,567	\$12,297	\$13,513	\$15,582	\$21,322		
Accommodation and Food Services		First-Line Supervisors/Managers of Food Preparation & Ser		\$28,407	\$16,926	\$19,604	\$22,770	\$39,099	\$43,506		
Accommodation and Food Services		Cooks, Restaurant	210	\$17,522	\$11,724	\$12,782	\$15,182	\$21,573	\$26,660		
Accommodation and Food Services		Food Preparation Workers	170	\$15,174	\$11,936	\$12,920	\$14,483	\$17,381	\$20,251		
Accommodation and Food Services		Bartenders		\$14,159	\$11,299	\$11,884	\$12,859	\$13,834	\$17,499		
Accommodation and Food Services		Waiters & Waitresses	910	\$14,123	\$11,503	\$12,201	\$13,365	\$14,747	\$17,487		
Accommodation and Food Services		Dining Room & Cafeteria Attendants & Bartender Helpers	0.0	\$12,408	\$11,235	\$11,769	\$12,658	\$13,547	\$14,089		
Accommodation and Food Services		Dishwashers	110	\$13,731	\$11,744	\$12,486	\$13,722	\$14,806	\$16,775		
Accommodation and Food Services		Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop	110	\$13,705	\$11,417	\$12,110	\$13,265	\$14,898	\$17,558		
Accommodation and Food Services		Office & Administrative Support Occupations	90	\$20,449	\$13,213	\$17,855	\$20,169	\$22,190	\$28,851		
Accommodation and Food Services		Secretaries, Except Legal, Medical, & Executive	00	\$17,663	\$12,552	\$14,069	\$19,074	\$21,390	\$22,787		
Accommodation and Food Services		Installation, Maintenance, & Repair Occupations	60	\$22,376	\$15,120		\$21,064	\$26,506	\$29,245		
		Maintenance & Repair Workers, General	60	\$22,376	\$15,120	\$16,456	\$21,064	\$26,506	\$29,245		
Other Services (except Public Administration			960	\$34,923		\$16,873	\$26,317	\$40,542	\$55,009		
Other Services (except Public Administration			100	\$101,277		\$46,404	\$72,877	\$144,141	Ψ00,000		
Other Services (except Public Administration			30	\$153,720		\$73,368	Ψ12,011	Ψ1-7-7,1-7-1			
		Business & Financial Operations Occupations	50	\$43,403	\$30,928	\$35,777	\$40,487	\$45,851	\$65,605		
Other Services (except Public Administration other Services (except Public Administration other Services)				\$39,147	\$36,021	\$37,470	\$39,887	\$42,303	\$43,753		
		Building & Grounds Cleaning & Maintenance Occupations		\$18,600		\$12,746	\$16,119	\$25,594	\$27,609		
Carol Col Mood (except i abile Administration	0. 0000	building & Grounds Oleaning & Maintenance Occupations		ψ10,000	ψ11,000	Ψ12,140	ψ10,119	Ψ20,004	Ψ21,009		

Pinal	Count	y 2004 Occupational Employment & A		lage Est			ry		
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
		Janitors & Cleaners, Except Maids & Housekeeping Clean		\$18,600	\$11,606	\$12,746	\$16,119	\$25,594	\$27,609
		Office & Administrative Support Occupations	190	\$25,586	\$16,064	\$21,527	\$24,909	\$27,952	\$36,798
		First-Line Supervisors/Managers of Office & Administrative	Support W	\$36,480	\$25,884	\$33,213	\$38,121	\$41,666	\$43,793
Other Services (except Public Administration		Secretaries, Except Legal, Medical, & Executive		\$22,454	\$12,796	\$22,661	\$24,468	\$26,274	\$27,358
Public Administration		Total all occupations	9,850	\$32,821	\$18,093	\$23,945	\$30,943	\$37,871	\$49,204
Public Administration		Management Occupations	380	\$56,120	\$31,901	\$40,900	\$51,971	\$68,198	\$86,860
Public Administration		General & Operations Managers	20	\$72,040	\$38,669	\$43,203	\$79,071	\$91,610	\$107,849
Public Administration		Financial Managers	20	\$69,584	\$39,689	\$51,156	\$71,063	\$88,417	\$100,242
Public Administration		Managers, All Other	50	\$65,629	\$45,560	\$52,021	\$63,699	\$79,577	\$90,532
Public Administration	13-0000	Business & Financial Operations Occupations	400	\$40,762	\$26,836	\$32,020	\$38,930	\$46,902	\$58,957
Public Administration		Purchasing Agents, Except Wholesale, Retail, & Farm Pro	20	\$38,512	\$30,503	\$32,507	\$35,621	\$40,099	\$59,696
Public Administration		Compliance Officers, Except Agriculture, Construction, He	150	\$42,209	\$28,910	\$35,554	\$41,145	\$48,288	\$57,582
Public Administration	13-1199	Business Operations Specialists, All Other	40	\$50,985	\$33,222	\$39,128	\$49,411	\$63,151	\$71,251
Public Administration	13-2011	Accountants & Auditors	50	\$40,483	\$31,174	\$34,801	\$39,773	\$44,715	\$52,979
Public Administration	15-0000	Computer & Mathematical Occupations	90	\$47,316	\$27,412	\$33,031	\$43,578	\$56,314	\$84,045
Public Administration	15-1041	Computer Support Specialists	40	\$37,641	\$28,345	\$31,048	\$35,070	\$42,264	\$47,169
Public Administration	17-0000	Architecture & Engineering Occupations	70	\$50,900	\$31,155	\$35,946	\$46,521	\$57,538	\$87,514
Public Administration	17-2051	Civil Engineers	20	\$52,112	\$40,190	\$45,098	\$51,286	\$56,946	\$66,861
Public Administration	17-3022	Civil Engineering Technicians	10	\$43,567	\$33,287	\$37,843	\$43,386	\$50,368	\$56,050
Public Administration	19-0000	Life, Physical, & Social Science Occupations	110	\$43,735	\$25,075	\$30,185	\$42,514	\$55,498	\$67,151
Public Administration	25-0000	Education, Training, & Library Occupations		\$33,706	\$19,290	\$23,846	\$31,912	\$42,432	\$51,679
Public Administration	25-4021	Librarians	20	\$39,402	\$31,803	\$36,039	\$40,077	\$43,618	\$45,947
Public Administration	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	10	\$42,632	\$20,346	\$23,739	\$47,630	\$57,150	\$64,793
Public Administration	29-0000	Healthcare Practitioners & Technical Occupations	260	\$52,335	\$31,362	\$38,036	\$45,157	\$56,203	\$88,388
Public Administration	29-2061	Licensed Practical & Licensed Vocational Nurses		\$37,256	\$29,899	\$32,919	\$37,394	\$42,259	\$45,308
Public Administration	33-1012	First-Line Supervisors/Managers of Police & Detectives	80	\$57,998	\$40,257	\$44,745	\$58,632	\$69,933	\$80,873
Public Administration	33-3051	Police & Sheriff's Patrol Officers	430	\$40,677	\$30,991	\$35,474	\$40,193	\$45,606	\$53,313
Public Administration	33-9011	Animal Control Workers	20	\$29,397	\$24,154	\$25,973	\$29,035	\$33,048	\$35,872
Public Administration	33-9099	Protective Service Workers, All Other	70	\$32,741	\$24,422	\$27,661	\$31,853	\$36,126	\$44,345
Public Administration	37-0000	Building & Grounds Cleaning & Maintenance Occupations	330	\$21,950	\$14,839	\$16,012	\$19,549	\$27,443	\$33,596
Public Administration	43-0000	Office & Administrative Support Occupations	1,220	\$28,411	\$19,330	\$22,629	\$27,235	\$33,264	\$39,326
Public Administration	43-3031	Bookkeeping, Accounting, & Auditing Clerks	100	\$26,526	\$20,774	\$23,319	\$26,007	\$28,729	\$33,471
Public Administration	43-4161	Human Resources Assistants, Except Payroll & Timekeep	20	\$27,825	\$23,201	\$24,482	\$26,526	\$29,141	\$36,581
Public Administration		Information & Record Clerks, All Other	30	\$29,251	\$19,636	\$22,410	\$27,564	\$34,435	\$42,479
Public Administration	43-5031	Police, Fire, & Ambulance Dispatchers	40	\$32,996	\$25,416	\$27,546	\$31,562	\$37,643	\$44,265
Public Administration	43-6011	Executive Secretaries & Administrative Assistants	100	\$35,598	\$25,753	\$30,595	\$34,736	\$41,011	\$46,234
Public Administration	43-6014	Secretaries, Except Legal, Medical, & Executive	220	\$27,949	\$19,866	\$22,640	\$27,052	\$32,885	\$37,931
Public Administration	43-9061	Office Clerks, General	20	\$27,586	\$20,386	\$24,134	\$27,454	\$30,915	\$35,092
Public Administration		Office & Administrative Support Workers, All Other	10	\$32,989	\$18,032	\$25,220	\$33,330	\$41,296	\$46,149
Public Administration	45-0000	Farming, Fishing, & Forestry Occupations		\$30,729	\$24,682	\$26,509	\$29,493	\$34,185	\$37,366
Public Administration		Construction & Extraction Occupations	380	\$37,453	\$24,191	\$27,531	\$34,746	\$45,161	\$56,414
Public Administration		Electricians	70	\$52,101	\$32,877	\$44,730	\$51,996	\$61,976	\$70,862
Public Administration		Installation, Maintenance, & Repair Occupations	280	\$33,405	\$24,134	\$28,770	\$32,727	\$36,736	\$45,368
Public Administration		Automotive Service Technicians & Mechanics	20	\$34,572	\$29,512	\$31,178	\$33,645	\$36,305	\$43,471
Public Administration		Mobile Heavy Equipment Mechanics, Except Engines	20	\$44,516	\$33,520	\$37,200	\$44,901	\$51,688	\$55,784
Public Administration		Maintenance & Repair Workers, General		\$31,369	\$24,318	\$27,553	\$31,493	\$34,589	\$37,205
Public Administration		Production Occupations	30	\$40,668	\$28,828	\$32,728	\$40,139	\$49,402	\$55,141
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Pinal County 2004 Occupational Employment & Annual Wage Estimates by Industry												
			Rounded		10th	25th		75th	90th			
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile			
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage			
Public Administration	51-8031	Water & Liquid Waste Treatment Plant & System Operator	10	\$40,385	\$30,938	\$33,490	\$38,925	\$46,798	\$54,614			
Public Administration	53-0000	Transportation & Material Moving Occupations	90	\$25,374	\$14,211	\$19,882	\$25,163	\$29,531	\$37,073			

Data based on 2nd Quarter 2004 reference period.

Note: Tucson MSA, Arizona see Pima County, Arizona -- Yuma MSA, Arizona see Yuma County, Arizona

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Department of Economic Security, Research Administration in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, June 2005.

^{*} See Technical Notes for additional information. Blank cell means data not available or not releasable.